



TAW VALLEY HOCKEY CLUB

CONSTITUTION

1. NAME, LOCATION, OBJECTS AND TYPE OF CLUB

- 1.1.** The name of the club shall be Taw Valley Hockey Club (“the Club”).
- 1.2.** The Club shall be situated in the County of Devon.
- 1.3.** The objects of the club shall be:
 - 1.3.1.** The recruitment and development of children and young people into the sport of hockey as players, leaders, coaches, umpires and administrators.
 - 1.3.2.** The provision of playing, leading, coaching, umpiring and administrative opportunities at a participation, development and performance level.
 - 1.3.3.** To provide equity of opportunity across all areas of the Club, to encourage inclusion by minority groups.
 - 1.3.4.** To provide a safe, effective and child friendly environment in which to play and learn hockey.
- 1.4.** The Club shall be a members club open to all.

2. MEMBERSHIP

- 2.1.** Playing membership is open to all individuals aged 8 or over. Membership is subject to the completion of parental consent for all those under 18 and the payment of appropriate fees.
- 2.2.** Membership fees will be charged as agreed at the Clubs Annual General Meeting.

3. COMMITTEE AND OFFICERS

- 3.1** The affairs of the Club shall be managed by the Committee of the Club except for matters reserved for the Club in the Annual General Meeting.
- 3.2** The Club Committee shall consist of Chairman, Secretary, Treasurer, Umpire Secretary, Fixtures Secretary, First Team Captain, Second Team Captain, and Team Coach who shall be elected by the Club at the General Annual Meeting.
- 3.3** The Committee may appoint one or more additional officers of the Club Committee for such purposes as it may deem appropriate.
- 3.4** The elected Chairman, Treasurer and Secretary of the Club shall be the signatories for all payments made by the Club of which two of the named must counter sign each and every payment.
- 3.5** The Treasurer in consultation with the Club Committee shall be responsible for recording all financial income and expenditure of the Club and for representing accounts at each Annual General Meeting of the Club.

4. PAYMENTS OR BENEFITS

- 4.1** The Club Committee may appoint paid part-time staff for specific coach development projects. Such projects are at the complete discretion of the Club Committee, however, they must be Club projects. Example Appointments:

coaching staff for development programmes, Leader Qualification Courses, Tutors etc.

- 4.2 The appointment of any and every paid member of staff must be reviewed and confirmed at each meeting of the Club.

5. ANNUAL GENERAL MEETING

- 5.1 An Annual General Meeting of the Club shall be held in the month of April every year.
- 5.2 Notice of the time of the Annual General Meeting shall be posted for a period of at least 14 days before the date of such a meeting.
- 5.3 An Extraordinary General Meeting may be called at any time by the Club Committee or by three members making a written request to the Club Committee for such a meeting.
- 5.4 Every member of the Club shall be entitled to be present and vote at any General Meeting of the Club and should there be equality on any voting issue the Chairman of the meeting shall have the casting vote.

6. SUBSCRIPTIONS

- 6.1 Subscription charges for the Club shall be agreed at the Annual General Meeting.

7. CODE OF BEHAVIOUR FOR PLAYERS

- 7.1 The content of this code of behaviour is an extension of the generic code of behaviour and it applies to all players involved in hockey in England. In order to protect the reputation of hockey in England the code also applies to those associated with the EHB who are involved in Hockey whilst outside of England.
- 7.2 Expected minimum standards of behaviour and Conduct. All such individuals involved in Hockey will at all times:-

Respect the spirit of fair play in hockey. This is more than playing within the rules it also incorporates the concepts of friendship, respect for others and always participating with the right spirit.

Respect the rights, dignity and worth of others which includes umpires, official's coaches, players and spectators.

Conduct themselves in a manner which takes all reasonable measures to protect their own safety and the safety of others.

Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.

Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour.

Never use inappropriate language or gestures.

- 7.3 The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour, or any breach of the agreed code of behaviour, seriously according to club disciplinary procedures.

8. CHANGES TO THE CONSTITUTION OF THE CLUB

- 8.1** These rules may be altered, added to or revoked, in accordance with Clubs and Association by law, by majority comprising two-thirds or more of the members present and entitled to vote at any General Meeting of the Club.

9. DISSOLUTION OF THE CLUB

- 9.1.** If the Club shall pass in General Meeting, by a majority comprising two-thirds or more of the members present and entitled to vote, a resolution of intention to dissolve the Club, the Club Committee shall take immediate steps to convert all of the assets of the Club into money.
- 9.2.** The proceeds of the conversion shall be used by the Club Committee firstly to discharge all the debts and liabilities of the Club. Any balance shall be passed on to the Devon Hockey Association.

10. RESIGNATIONS, DISCIPLINE AND APPEALS

- 10.1** Any member may resign from the club by giving notice in writing to the Club Secretary.
- 10.2** All complaints regarding the behaviour of members should be submitted in writing to the Club Secretary.
- 10.3** The committee will meet to hear complaints within 10 days of the complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
- 10.4** The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 10 days of the hearing.
- 10.5** There will be the right to appeal to the committee following disciplinary action being announced, the committee should consider the appeal within 10 days of the Secretary receiving the appeal and send notice of the decision to such member.

WE THE UNDERSIGNED, AS ELECTED OFFICERS OF THE CLUB, CONFIRM THE VALIDITY AND ACCURACY OF THIS CONSTITUTION, WITH NO CHANGES;

NAME: _____ NAME: _____

SIGNATURE: _____ SIGNATURE: _____